Research on human resource information system is of recent origin in India. There are many studies in other countries like UK and US. An attempt is made hereunder to brief the different studies that are made in India and abroad. Usman Sadiq, Ahmad Fareed Khan, Khurram Ikhlaq and Bahaudin G. Mujtaba (2012) analysed The Impact of Information Systems on the Performance of Human Resources Department and concluded that HRIS is positively used as a device to acquire higher administrative effectivity by way of adding value to the department. Mohammad Al-Tarawneh, Haroon Tarawneh (2012) studied the effect of applying Human Resources Information System in corporate overall performance in the banking zone in Jordanian corporations and discovered that there is a huge impact between the nice of the output of human resources records machine and institutional performance; between causes and corporate performance; between training and organizational overall performance in the banking sector in the Jordanian firm. Manar Al-Qatawneh, Bandar Abutayeh Fawwaz A and Al Hammad (2012) analysed the impact of the implementation of Human Resource Information Systems on job-related decisions in industrial banks in Jordan and concluded that all Human Resource Information System implementations have an advantageous impact on the fine of job-related decisions. Dr Shikha N. Khera and Ms Karishma Gulati (2012) made lookup on Human Resource Information System and its have an effect on on Human Resource Planning: A perceptual analysis of Inflation Technology companies and concluded that HRIS identifies occupied and unoccupied positions in an organization very successfully and accurately. K P Tripathi (2011) analyzed the role of Management Information System (MIS)in Human Resource and developed an MIS model to maintain the control on working of the workforce at more than a few levels. The machine has been tested in Birla Corporation Ltd and it helped in making positive choices concerned with human resources in attendance recording and capturing. Huub Ruël, Rodrigo Magalhães, Charles C. Chiemeke (2011) made a research on Human Resource Information Systems: An Intrograted Research Agenda that aimed at placing an agenda for HRIS lookup from an integrative perspective. Bader Yousef Obeidat (2012) analyzed the relationship between Human Resource Information System (HRIS) features and Human Resource Management (HRM) Functionalities and it used to be found that overall performance development, expertise management, and files and compliance as dimensions of human sources data systems have a relationship with human assets functionalities. According to Carole Tansley and Sue Newell (2009) earlier than HRIS graph HR managers and IS, manaGers had to prepare agenda which consists of theoretical, practical, actual oriented and easy learning processes. John Edwards (2008) advised that HRMS lifts the HR activities fast, in admire of streamline processes, reduces errors, collects extra data, improves budgeting, simplified access, decorate distribution, reduce duplication, improve security, higher hires less difficult compliance and enhances the employee morale. Jim Spoor.al.et.(2008) asserted strongly that working in Employee Self Service (ESS), updates the employee and policy manuals, product brochures, organizational charts, smartphone numbers and in future HRIS can be used as non-public digital assistants, pocket PCs, and internet enabled phones. Mary Ipe (2008) studies advised that HRIS sub modules like recruitment, worker self carrier are beneficial to organizations. Al Doran (2007) identified HRIS usage in request for concept (RFP) module which generates every day things to do reports, response data reports, range of copies etc. Asoke and Sathiyanarayana (2007) in their case study analyzed the problems confronted through an company whilst implementing science in HR. Organization wanted software oriented applications like HR portal SAP HR Module that integrates all areas of business. Employee Self Service (ESS) Module and HR Portal will have come like single gateway to customized and personalised information on one single place. Brijesh Kapil (2007) explained about IT have an effect on on recruitment manner among 1200 scientists in Ranbaxy Laboratories and concluded that HRIS acts as a amazing decision making tool. Dipankar Sarkar (2007) recognized the IT utilization in HR the important targets have been to discover methods to limit human charges and calculate human aid returns meaningfully, through a maze of indirect charges and long term benefits. Ellen Vebber (2007) studied Children’s Memorial Hospital in Chicago, one of the nation’s leading pediatric hospitals with extra than 5,000 employees. It was found that manual loading of all facts into HRIS system, creates a fantastic chance of enter errors. Joseph Rasquinha (2007) concluded that all HR consultants felt that implementation of HRIS allows to get more profit, like fast, tremendous and efficient work. Stuart Maguire and Tom Redman, (2007) examined the inherent weaknesses in the approaches that most organizations use to strengthen and put into effect information system in their organizations. It examined the role of information machine development in human sources administration practices. Steven Phillip Brown (2007) in his humble attempt recognized problems raised in human useful resource with information technology, problems like new technology, data security, new updates and new prison policies. Thompson.S.H.Teo (2007) examined the relationship between innovation, organizational and environmental characteristics, for adoption of HRIS. The effects indicated that corporation measurement has a big relationship with the extent of HRIS adoption. In a study Tim Smedley (2007) from the Canfield School of Management report, studied 10 UK groups to learn about the have an effect on and advantages of HR and Technology. The learn about concluded that HRIS empowers the line managers overall performance in enhancing the first-class of information, decreasing administrative burden etc. Vincent Kiarie (2007) carried out a study on HRIS usage in Africa. He cited that an HRIS